

Year in Review

NORTH YORK COMMUNITY HOUSE | 2013 ANNUAL REPORT

www.nych.ca



Message from the President and Executive Director

2013 was a year of change for North York Community House ("NYCH") and the community services sector in Toronto. Changes took place in policy and legislation, funding, community demographics and technology. Despite these challenges NYCH successfully secured new funding, including a three-year grant from the Ontario Trillium Foundation to start the Stepping Stones to Leadership project (see page 4). Our membership also increased by 143 from 2012, reflecting growing support from the community and funders alike.

One initiative that stands out this year is the development of our new theory of change. For six months a small group of staff and board members developed, tested and adopted our first organizational theory of change, which frames our work within the categories of 'settle', 'thrive' and 'lead'. This model acts as a road map for how we will achieve our intended impact, which

is that adult residents in our priority neighbourhoods will have increased knowledge, skills, connections and confidence to settle, thrive and lead in building vibrant communities.

In 2013, NYCH began a new partnership with our Toronto Settlement Workers in the Schools (SWIS) partner organizations to examine potential implications of changes in immigration, and new, responsive service delivery models. This work will continue in 2014 but has the potential to significantly change our work with newcomers, and is a proactive way of addressing the challenges in our sector.

Our board worked hard in 2013 to increase our impact through the recruitment of new board members, strengthening our board evaluation process, reviewing and developing policies and embarking on a new branding initiative. We also began participating in United Way's Resiliency Pilot Project to build on the strengths of our staff team to

become even more resilient, adaptive and innovative in the face of constant change.

Another way we identified to enhance our impact was through improved use of new technology. We continued to develop our social media voice and presence in 2013, and began using cloud computing to more effectively collaborate internally and with others. As we learn more about technology, we will be able to make use of a variety of tools to engage and serve our communities.

We would like to thank everyone who made 2013 an exciting year at NYCH. In particular, we would like to thank our funders, donors, board, staff, volunteers, participants and partners who believe the work that we do is critical to helping our community settle, thrive and lead today and in the future.

Maureen Anglin, *President*
Shelley Zuckerman,
Executive Director

Board of Directors

Kristie Wright, *Chair**
Maureen Anglin, *Chair***
Ryan Silva, *Treasurer*
Brandy Hagborg, *Secretary***
Adela Colhon, *Director*
Eduardo Garay, *Director*
Linda Karlinsky, *Director*
David Kenyon, *Director**
Fahreen Kurji, *Director*
Irfan Manji, *Director*
Shaneeza Nazseer, *Director**
Sandy Silva, *Director*
Nina Chandarana, *Director***
Nalini Pandalangat, *Director***
Kaezad Nallaseeth, *Director***

**(until September/13)*

*** (as of September/13)*

Opening Doors Since 1990

**North York
Community
House**

Do-It-Yourself, Newcomer Style



For many of us, the idea of starting our own business is intimidating, and the notion of moving to another country to start a new life, overwhelming.

Imagine doing both. In July of 2013, North York Community House released a report entitled “DIY: Immigrant Entrepreneurs are Doing it for Themselves”, which was the result of research conducted by Public Interest on support for entrepreneurial immigrants living in Toronto.

The results show that many factors, including an especially unfavourable job market, are leading more immigrants into starting their own small businesses. Additional reasons for pursuing entrepreneurship as identified in the report include the need to supplement an already low-income and to work flexibly according to their own defined schedule. Other factors include having previous business experience in the family.

“We received a number of requests from many entrepreneurs for support,” said Shelley Zuckerman, Executive Director at NYCH. “We wanted to better

understand their needs and create some positive models that will help them in creating successful small businesses.” While the group is diverse, the findings reveal that immigrant entrepreneurs often make up for a lack of business experience and assets, just by having strong family support and mentors. Knowing that a strong network is important, service providers can play a key role in facilitating these opportunities.

The findings are based on interviews with community animators who conducted 100 one-to-one interviews with immigrant owners of small businesses in five languages. The research was conducted in partnership with Public Interest and funded by the Metcalf Foundation. Based on this report, NYCH established an advisory roundtable of service providers who support immigrant entrepreneurs to provide input to the project.

Seeing the City of Toronto Through New Eyes

We all know that in 2013, Toronto’s municipal government received plenty of attention, and most of it was not positive.

However, for groups of newcomers who attended NYCH’s civic participation workshops in the fall and early winter, City Hall represented much more than scandal and turmoil – it was a place to really learn about what it means to be a Torontonians.

As these workshops and trainings always use current events to illustrate how the City of Toronto runs, much of the focus was on the newly unveiled municipal budget, and the process of amending and approving it. This included learning about public consultations and deputations, which were new concepts for many participants. They described how eye opening it was to discover that the municipal government processes are so accessible – that they, or anyone, could give their opinion about how much of the City’s budget should be spent. Some wrote postcards outlining their

concerns to their local councillors.

On a trip to City Hall, many newcomers couldn’t believe that everything was so open, that they could sit and watch a council meeting.

NYCH’s civic participation training provides participants with concrete information, and tools to help them get involved. They learn about each level of government and the responsibilities of each, so they know who to approach about different issues. This program has been so successful that NYCH has been asked to participate in events such as the Maytree Foundation’s Building Blocks conference, and the LIP’s (Local Immigration Partnership) Social Change Fair.

The newcomers in this program learned a great deal and took significant steps toward being actively involved in shaping Toronto. However, they can also teach those of us who have been here all or most of our lives a renewed appreciation for the freedom we enjoy, and the impact each of us can have on the city we call ‘home’.



School Isn't So Scary for Newcomer Youth



We can all remember our first day in a new school or a new grade – unfamiliar faces, searching for lockers, classrooms and potential friends, and the general feeling of anxiety that would dissipate as we started to feel like we finally belonged. Now imagine that new school is in another country, where everyone looks and sounds different, listens to music you don't know, laughs at jokes you don't understand, and easily moves from class to class while you wander around, feeling lost.

North York Community House has been running the **NOW** (Newcomer Orientation Week) and **WIN** (Welcome and Information for Newcomers) programs for years to prepare newcomer youth to start the school year feeling confident and connected.

NOW helps recently arrived newcomer high school students learn all about their new schools and community. Fellow students, who are previous NOW/WIN participants themselves, are trained as Peer Leaders, and run activities and tours so that newcomers become oriented and make friends before they start school.

The WIN program is similar, but is designed for middle school students and their families. WIN supports newcomer students, but also gives an opportunity for parents to learn about the Ontario school system, and to understand the different types of stress their children may go through

With so many years of experience

running these programs, NYCH settlement staff developed some innovative and highly effective activities in 2013:

- In some schools, youth were given blank canvasses and encouraged to express their settlement experience paint. Many of that artwork was then displayed in the students' home schools.
- Many youth were given the opportunity to share their unique experiences and histories through a modified version of Digital Storytelling – creating a short film using their own pictures, music and narration. This was a hugely cathartic experience, as many newcomer youth had never shared their stories before.
- Students and parents also received an introduction to social media and were given training on how to use it safely and effectively.

NOW and WIN participants aren't the only ones who benefit from these programs. Many Peer Leaders have taken on other leadership roles within their schools; building their self confidence. Former Peer Leaders that have graduated and are now attending University were invited back to speak to the participants about obstacles they overcame and their successes.

NOW and WIN have also had an incredible impact on the teachers who participate, who look forward to them all year long. Many have stated they are pleasantly surprised to see how prepared the participants are at the beginning of the year due to these programs.

Village Bloggurls

The sound of young girls laughing and talking isn't unusual in most communities. But in Lotherton Village, there's more than homework and joking around going on.

In 2012, the Village Bloggurls program was created, to give girls in the community a way to talk about their lives and to support each other. The program aims to nurture girls' self-esteem and confidence by creating a safe place to talk and learn, and learning to use social media to share their thoughts.

This culturally diverse group of girls, ages 9-13, have worked together, and with a group of mentors, girls ages 16-19 from the same community, to tackle tough issues such as bullying, self-harm, representations of women in media, and problems in their own neighbourhood.

The girls' parents have also notice that their daughters are happier, are better able to speak up for themselves, and are thriving as a result of having a group of girls with whom they share a strong connection.

The girls have taken on projects that help the community as well, such as a safety audit, and a 'girls' eye view' map of what's going on in Toronto. They've also created digital stories – short films using their own pictures, music and voices to share their experiences.

For the older girls, serving as mentors and role models allows them to develop leadership skills,



In 2013, the results of the first year were clear – the girls repeatedly mentioned the significance of having a girls' only space where they could speak freely, without judgment or being silenced. They also started to openly challenge images of women in the media that were demeaning or objectifying. This represents a meaningful step for the girls in becoming critical thinkers who are able to appreciate their own skills, talents and beauty, despite the messages they may hear around them.

and continue to enhance their own critical thinking and communication skills, while helping others.

As their name suggests, the girls have been blogging about their experiences, and will continue to get the word out as they continue to grow, and improve their neighbourhood for everyone.

Check out their amazing work at villagebloggurls.ca – this is definitely a group we want to keep hearing from!

Good News About Lotherton Village Garden Travels Fast

News has been spreading about the community garden and orchard in Lotherton Village. NYCH staff started receiving more requests from volunteer groups in 2013, wanting to come and literally get their hands dirty.

Whether it's through United Way Toronto's annual Days of Caring or Volunteer Canada, this extra help enables residents and staff to plan the work in garden and orchard much more efficiently and effectively. There are other benefits as well - community members always find it inspiring to see so many strangers helping out, and more have joined in after seeing the impact they've seen from these volunteer initiatives.

Other support has come from Cohen & Master Tree and Shrub Services, who began donating woodchips this year, which are critical for both the garden and orchard. There was also a donation of tools, seeds, fertilizer, gloves, garden hoses, wheelbarrows, and watering equipment from a church group in Unionville led by Christopher Laird - residents are incredibly appreciative of their fellow gardeners across the GTA.

In 2013 through the Building Blocks project, Lotherton residents decided to advocate to bring water into the garden and orchard. After collecting signatures and support from local councillors,

the group is still hopeful that they will make it happen. In the meantime, they have already used what they learned from this experience to address other issues. NYCH's Community Development Coordinator, Beatriz Alas, noticed the impact this has had on residents: "We went through the process together...one of them took initiative to send the letter. We saw it had an impact - they're always asking 'what happened', 'what's going on with the water?'. It's definitely changed them - it's given them confidence that they can get together and deal with any challenge in the community. With staff support and guidance, they will take it on."

What began as a small project in 2006, has truly 'blossomed', both in terms of the size of the garden, with the addition of the orchard, and the number of families involved in all the work and care to maintain it. In 2013, for the first time ever, NYCH staff held a series of workshops on topics such as garden planning and design, seed biology and germination, and soil chemistry and composting. Clearly the garden and orchard are in very capable hands!

Another popular workshop was on food canning and preservation - a time-honoured and vital tradition in many communities that has experienced a resurgence in recent years. NYCH hosted

two community canning sessions, making tomato sauce, pesto and pickled garlic scapes. At the end, after filling up all the mason jars, the group boiled two gigantic pots of pasta, which they crowned with the left over pesto and pasta sauce. They then sat down and ate a wonderful and well-deserved meal together. While eating, everyone agreed to make this an annual tradition!

Fresh Food Comes to Lotherton

It's early on a Thursday evening, and already people in Lotherton Village are lined up, waiting for what is about to happen. They are here to purchase produce from the Mobile Good Food Market, a truck that appears weekly (courtesy of FoodShare) and serves key neighbourhoods in the city where residents lack easy access to fresh, affordable fruits and vegetables. Lotherton Village has been called a 'food desert', as the closest grocery store is a significant walk or TTC ride away.

The Mobile Good Food Market provides invaluable service to residents who don't have a car, by saving a long walk home with heavy bags, plus the cost of public transit. The market is also a huge benefit for seniors, people with disabilities, and parents with

young children, who might go without nutritional food because it's too hard to come by.

As with all markets, this becomes a social affair where residents gather, talk, and even share recipes from their different cultures, which they can create from the wide variety of produce the market offers.

No wonder FoodShare reports that Lotherton Village is the highest selling of all the Mobile Good Food Market locations.



Impact: Volunteer

- + • In 2013 **200** people
- + • **126** new volunteers
- + • NYCH had **10** places
- + • NYCH hosted **two** volunteer activities and gardening with
- + • **379** volunteers attended such as: Accessibility management, Self-D Anti-oppression, Cu
- + • Volunteers contributed
 - **680** hours to the
 - **360** hours to the
 - **300** hours to the
 - **593** hours to Ste
 - **72** hours to child
 - **384** to the comp
 - **1,327** hours for
- = **For a total of 4, is close to the e**



Newcomer Volu

For many newcomers to Canada, one of the biggest challenges is to find that first paying job, in a new country. This becomes a vicious cycle - how do you gain Canadian experience if no one will hire you due to your lack of Canadian experience?

Newcomers often turn to volunteering, to contribute their valuable knowledge and support to the community, but also to gain critical experience in a Canadian workplace setting. At NYCH, we felt that newcomer volunteers would benefit



Volunteers

NYCH's volunteers have always had a major impact on our work. In 2013, we created new ways of volunteering which increase that positive impact on newcomers, volunteers and our whole community.

Volunteering at NYCH

We attended volunteer orientations.

347 new volunteers joined NYCH, for a total of **347**.

100 new placement students in 2013.

United Way Toronto Days of Caring
— speed mentoring with BMO volunteers,
and CIBC and BMO volunteers.

Attended workshops/trainings on topics
such as: Diversity for Ontarians with Disabilities, Conflict
Resolution, Disclosure, Setting Boundaries, Mentorship
and Cultural Communication to name a few.

Completed:

Completed Citizenship prep classes

Completed Walking English Conversation Circles

Completed on site English Conversation Circles

Completed Stepping Stones to Leadership

Completed Mindfulness and

Completed Computer club

Completed other programs and events

**716 volunteer hours, which
is equivalent of 2.5 full-time staff**



**47% of Canadians volunteer
Volunteers typically contribute
156 hours per year.**

*(Canada Survey on Giving, Volunteering
and Participating, 2010).*

Office & Program Locations:

1. Lawrence Square Mall, #226-700 Lawrence Ave. W.
2. Bathurst-Finch Hub, 540 Finch Ave. W.
3. Jane Street Hub, 1541 Jane Street
4. ANC Lotherton Office, 109 Lotherton Pathway
5. 505 Lawrence Ave. W.
6. 26 Joyce Parkway, Joyce Public School
7. 5 Bellevue Crescent

Volunteers Don't Want the Spotlight

We don't need recognition – we just want to work! This is what NYCH's Volunteer Coordinator, Maxine McKoy heard when planning the 2013 volunteer recognition event. Despite all their hard work, our volunteers are reluctant to be celebrated themselves. So it took some convincing before they agreed to bring everyone – volunteers, staff, donors, participants and friends together to celebrate the work they do throughout the year.

Our Community Appreciation Evening was a great success, and gave Maxine a chance to thank our community of volunteers. "I say 'community' because that is what we see developing among the many volunteers within NYCH", said Maxine. "They encourage, support and believe in each other. They have developed a strong social and professional network amongst themselves creating a strong cohesive group, which is an extension of the NYCH family."

NYCH provides volunteers with the opportunity to utilize their skills and knowledge with other organizations as well as our own. Our volunteers are involved with Playing for Keeps ("P4K") program, the Bathurst Finch Network, Local Immigration Partnership (LIP), and the North York Women Centre.

All in all, this was a wonderful evening where everyone shared laughter, music, food, and especially memories with each other. We are truly honoured to be working with these extraordinary individuals who give their time, expertise, and heart to support those we serve.

Volunteers Take Major Steps Toward Goals

From a more structured volunteer experience that would allow them to develop skills related to their goals.

The spring of 2013 marked the launch of a new initiative at NYCH, called **Stepping Stones to Leadership**, made possible by a grant from the Ontario Trillium Foundation. Project Coordinator, Elizabeth Molina, works with newcomers – both adults and youth (ages 18 to 29) to develop a learning plan, which sets out personal and professional goals around education, employment, leadership

and/or personal development. Their volunteer experience is then structured to move them closer to achieving those goals. Each experience is a 'stepping stone' that helps newcomers to increase their chances of success in the workplace, at school and in their own communities.

Another key component of Stepping Stones is that newcomers are connected with established Canadian volunteer 'Connectors' who help them build their networks and develop a better understanding of

workplace culture in Canada. In turn, these Canadian volunteers benefit from learning about different cultures, sharing their knowledge and support, and gaining a greater understanding of the challenges newcomers face.

In its first year over 70 newcomer adults and youth, along with 50 Canadian connectors, participated in city tours, group mentorship, workshops, volunteer placements and one-on-one coaching. These activities allowed for "real" Canadian experiences, giving

our participants an inside look at workplaces in different sectors.

And it's already working – results from the project's first year show that approximately 75% of newcomer volunteers met their goals, while over 90% said they increased their confidence, skills and networks. Some of them wish to become mentors themselves to the next group of newcomers, adding more stepping stones for those who follow the path they have begun to create.

Coming to Canada – My Family's Story

By former LINC student, Rodrigo Menensses

Thousands of people come to Toronto each year from around the world. Each of them has a unique journey - their own path of obstacles and successes that leads them to a new life.



My wife Ana, two year old son Xavier and I came to Canada on March 29, 2013 from El Salvador, Central America. The plan was to land in Montreal where most of our extended family reside. We had been accepted as a permanent resident from the Federal Government as self-employees. We have a company that produces children's books. We bought our ticket and three days before we left our home country, we received notice from the Canadian Embassy in Guatemala letting us know that we couldn't go to Montreal because they had their own Migratory system. We needed to find another city and I called a friend that I knew in Toronto and he received us in his house.

We felt very strange, we have been studying French for the past two years thinking we would be going to Montreal and suddenly we were in Toronto, Ontario an English speaking province of Canada.

We hoped to have our family with us, to make connections and make our settlement easier and it wasn't like that. But after

us. It was hard for me to hear my wife hearing our son crying. Regardless this situation made us get closer as a family.



one year searching how the system works here in Toronto we are developing our ideas and mission because we are in Canada. "To motivate and inspire the people of different nations." Our concern was to find out about how to develop our projects in a new country with different laws and regulations. We needed to learn the language of this city

and we went to YMCA language assessment centre and referred to North York Community House. My wife enrolled in the daytime program with my

The childcare staff were very caring and transitions between rooms went smoothly, thanks to the staff.

My wife always came home expressing how much she was enjoying her class because her teacher Franca was very enthusiastic on how she taught the English language.

The coordinator and her team informed me that I would be able to start my evening classes. My teacher Marilyn made me feel comfortable and taught me every day Canadian culture and also taught me strategies to be success in this country.

It felt so strange, to study a language that we didn't plan to speak, and know different people for different countries, even those countries that we have never heard before.....

The staff at North York Community House made this process helpful and made us feel comfortable and welcome. We loved

that many staff spoke our first language.

I continue to take my English classes in the evening and I'm enhancing my pronunciation and improving my presentations skills which will be useful for my career. I admire my teacher Marilyn who not only teaches me English but keeps me motivated every day and to say to motivate a motivator is not an easy task but Marilyn has done this successfully, not only in my personal

The staff at North York Community House were helpful and made us feel comfortable and welcome.

– Rodrigo Menensses

I admire my teacher who not only teaches me English but keeps me motivated every day.

– Rodrigo Menensses

son Xavier on May 2013. At the beginning it was really hard for us to leave our son in the care of people we didn't know however, the staff were very dedicated and my son benefit from the patience from the two workers because he had a hard time separating from

life but, for my future. I owe her a lot and North York Community House is very lucky to have her as part of their team.

We as a family felt frustrated when we realized that we were newcomers and there were a lot of documents that we need to obtain: driver licence, OHIP (health card), rent for apartment etc. We knew that we had to do this in order to be part of this country and we received support from Lucy Santos, Wendy and her team that made us feel part of the community. Lucy and Wendy opened the door to for my first English motivational workshops which has reached over 600 people in Toronto.

Today, I'm in the process to sign a contract with TDSB to provide workshops and children's books to schools around Toronto.

North York Families Dance Their Way to Health



It's not every day that you walk into a shopping mall or community centre and find yourself in the middle of a lively and enthusiastic dance class! That's exactly what happened to people in the Lawrence Heights, Jane and Lawrence, and Bathurst-Finch neighbourhoods in March 2013. North York Community House was proud to host three Healthy Living events, which provided fun and educational activities to local families, while promoting healthier lifestyles. Funded by the Ontario Ministry of Health, these events were held at the Bathurst Finch Hub, Jane Street Hub and at Lawrence Square Mall.

Over 800 participants in total took part in Zumba and Tai Chi, food demonstrations, and discussions on diabetes awareness and prevention over the three events. In addition to being fun and inter-

active ways of encouraging people to make healthier choices, these events were designed to increase the awareness of newcomers to Canada, whose health often declines after moving to Canada. In addition to the stress of the immigration process, newcomers often face a lack of resources, limited access to health care, and the new reality of cooking with unfamiliar foods. The Healthy Living events helped to highlight these issues, and provide valuable information about local resources available, as well as opportunities to speak with local health experts such as dietitians, pharmacists and recreation groups, to name a few.

At each location, it was wonderful to see families and friends dancing together, sharing food and learning how we can all lead healthier lives.



Share Thanksgiving

Once again this year, NYCH participated in 'Share Thanksgiving', which was started by a former board member in 2012. This is a wonderful way to welcome those who are new to our country, by inviting them to share Canadian thanksgiving with a local family. Both host and newcomer families enjoy learning each others' traditions, and making new friends

while sharing a delicious meal. In 2013, Share Thanksgiving went national – in 10 cities across the country, from Halifax to Vancouver, 4,000 people joined in, eating an amazing 1.3 tons of turkey! For the 600 families who participated, hosts and newcomers, it was a Thanksgiving to remember, and the beginning of a new tradition.

2013 Financial Statement

Statement of Operations and Changes in Net Assets for the year ended December 31, 2013

REVENUE	2013	2012
Grants	\$ 5,033,010	\$ 4,966,259
Fees for service	159,795	170,271
Investment income	20,284	22,881
Other	68,800	43,722
	5,281,889	5,203,133
EXPENSES		
Salaries and benefits	4,310,432	4,326,953
Rent	282,613	283,371
Programs	183,593	166,653
Office costs	143,883	148,353
Telephone	40,913	41,792
Transportation and outings	49,159	40,152
Meetings	55,144	35,626
Advertising	26,537	30,580
Staff training and transportation	31,611	29,195
Insurance	14,461	13,298
Professional fees	9,705	11,152
Board and volunteer development	15,513	10,074
Other	12,435	15,390
Amortization	6,813	5,041
	5,182,762	5,157,630
Excess of revenue over expenses for the year	99,127	45,503
Net assets, beginning of year	1,599,511	1,554,008
NET ASSETS, END OF YEAR	\$ 1,698,638	\$ 1,599,511

*Restricted surplus – In 1990 the organization received \$900,000 from an anonymous donor in North York. The donor stipulated that the original principal of the donation be reserved for the capital costs such as purchase of an appropriate premises. Interest earned on the original principal amount is available for funding of operating expenses.

Scotiabank Toronto Waterfront Marathon



This year marked the first time NYCH participated in one of the biggest fundraising events in the city. As a member of Toronto Neighbourhood Centres, our team worked with those from other agencies to create a 'stage' for the brave and dedicated runners and walkers. It was inspiring to cheer on those of all ages and abilities, as they made their way

along the waterfront, all in support of the amazing programs and services our city has to offer. We shouted ourselves hoarse to encourage everyone that went by, and the Brazilian dancers on our stage brought a smile to everyone's face. We hope that North York Community House will have the chance to play an even bigger role in this event in coming years.

Thanks!

*Our heartfelt thanks go out to our supporters, who make an invaluable difference to our work.
We would like to express our deep appreciation to those who have made contributions in 2013:*

Funders & Foundations

Canadian Women's Foundation
City of Toronto
Citizenship and Immigration Canada
George Weston Incorporated
Human Resources and Skills Development Canada
Maytree Foundation
McConnell Foundation
Metcalf Foundation
Ministry of Citizenship & Immigration
Ministry of Community Safety and Correctional Services
Ministry of Tourism, Culture and Sport
Ontario Trillium Foundation
Price Waterhouse Cooper Canada
Toronto Community Foundation
Toronto Enterprise Fund
United Way Toronto

Making our Community Blossom (\$1,000 and up)

Euphrasia Walsh Corporation
Deb Filler
CIBC Mellon
Pedalheads Bike Camp
Sisters of the Good Shepherd

Helping to Grow Healthy Roots (\$101-\$999)

Amigo Tours
Ampuero & Associates
Kasthuri Anandagopal
Bob & Maureen Anglin
Alicia Apilado
Amna Assad
Bishop Strachan School
Tara Bootan
Michael & Joyce Cammick
Cohen and Master Tree and Shrub Services
Covertech Fabricating
Alex Davidson
Fillion Wakely Thorup

Angeletti
Judy Fricker
Noemi Garcia
Bonnie Hunter
Institute of Chartered Accountants
Nahid Ismail
J.S. Cheng & Partners
David Kenyon
Zestaline Kim
Jason King
Jeaninne Lunney
M. Mateluna & Associates
Maxine McKoy
Sarwar Mustofa
Kaezad Nalaseth
Shaneeza Nazseer
Oliver Ng
Robert Nixon
Maria Novinskaya
Jorge Ramos
Lubna Sakhi
Lucy Santos
Edith Scidmore
Margie Scopelleti
Seneca College
Rashmi Sheth
Viking Supplies

Joyce Yoonhwa
Dr. Svetlana Zaric, DDS
Francine Zuckerman
Shelley Zuckerman

Planting Strong Seeds... (Under \$100)

Amal Abou Harga
Juong Ae Kim
Isaura Agudelo
Salma Ahmed
Beatriz Alas
Johnny Alaya
Neezan Ali
Jesus Amor
Carolyn Anglin
Maria Basturto
Amanda Batchelor
Helen Beckles
Kimia Behzadi
Fernando Bernard
Ruth Bitton
Helmuth Bode
Sakal Boldizar
Harry Boulter
David Burrows
Sandra Bustamente

C.M. Cameron
Jennifer Carumba
Ana Julia Castaneda
Walter Eduardo Castellana Bermudez
Walter Chavez Ocana
Imee Cordero
Oscar Javier Cortes
Catherine Cotton
Teresa Crupi
Nicole Czerwinski
Alex Davidson
AzminaDaya
Emmanuelle Desmoulin
Suleima Diaz Cervantes
Armando Domiguez
Mangala D'Sa
Yesmina Estevez
Raymond Farrel
Bronia Fialkov
Monday Gala
Eduardo Garay
Elio Garcia Herrera
Bruce Gardner
Alicxa Gomez
Ilknur Gonulsen
Irving Green

Raising Money Has Never Been So Much Fun!



NYCH's third annual event, Opening Doors for New Canadians, was another great success, raising over \$12,500 in support of our employment support programs. Guests enjoyed live music from Wilson McLeish and Dani Garcia and her band, as well as henna tattoos and personal photographs. The highlight of the evening was a live auction, hosted by our hilarious emcee, Deb Filler, who kept everyone laughing while lending support to help newcomers find that important first Canadian job. And of course, the evening wouldn't have been complete without the handmade

pupusas hot off the grill, despite the uncooperative weather.

And once again, this event would not have been possible without the generous support of our hosts at the Shamba Foundation, who provide such a beautiful space, as well as their expertise in event planning. Everyone at NYCH is grateful for all the generosity from our friends in the community – a little rain didn't dampen the evening one bit!

Get Involved

At NYCH, we see the impact of your support every day, in the faces of those who are building a brighter future for their families. To become a volunteer, donor, or find job postings, please call 416 784-0920, visit www.nych.ca or connect with us online: @nychonline

